# Shareholder



A quarterly newsletter from Sealaska

Q3

3 2018

### The Legacy & Gentle Leadership of Director Ross Soboleff

n July 3, 2018, Sealaska director Ross Soboleff passed away surrounded by family. His loss is felt by the entire Sealaska and Southeast Alaska Native community. Soboleff was Haida and Tlingit, Eagle/Sgalans, Killisnoo and Howkan. His Tlingit name was St'aast.

"I appreciated his thoughtfulness and his opening prayers at our meetings, which made me feel like we were always starting from a positive place."

"Ross proved to be a powerful and effective board member immediately," said Sealaska Chair Joe Nelson. "He was thoughtful. He was deliberate. He was articulate. He was humble. He was respectful -- more so than anyone I have ever worked with. His leadership is going to be sorely missed."

Soboleff was elected to the board in 2014 after a successful independent campaign. He strove to contribute his knowledge and public affairs experience to help Sealaska become an economic force that benefits children and grandchildren.

"Ross was a gentle and calming force on the board," said Board Vice Chair Jodi Mitchell. "I appreciated his thoughtfulness and his opening prayers at our meetings, which made me feel like we were always starting from a positive place."

The Sealaska board will convene early September to begin the process to fill the vacant board seat. There is a celebration of life service on September 12 in Juneau, Alaska.



### Sealaska Restores Lena Beach Rec Area; Improves Salmon Run

As a public space that fosters a sense of community while sheltering important native plant and wildlife species, Lena Beach has long been known as a place for locals to picnic, swim or just enjoy nature. Sealaska recently completed a substantial renovation of this iconic recreation area, which will also strengthen pink and coho salmon runs and improve access and preserve the beach for the future.

The park, originally developed in the 1950s, had deteriorated over the years, with the road and picnic facilities falling into disrepair. Along with building new picnic shelters, aligning and reconstructing the road and improving accessibility and parking, crews built a new bridge over Picnic Creek, removing a small culvert and fish ladder. Fish ladders are difficult for salmon to maneuver when tides are low, resulting in a limited time window for the fish to access the stream and continue their journey. Removing the fish ladder allowed Picnic Creek, a natural salmon stream, to more easily flow underneath. Sealaska has a long history of working to protect and preserve salmon and other fish habitats and consulted the Southeast Alaska Watershed Coalition for its input on the project.

Sealaska was the prime contractor on the \$1.3 million project for the US Forest Service, teaming with Glacier State Contractors, a Sealaska shareholder-owned business, to complete the work. Work began on the project in October 2017 and was substantially complete in early September 2018. Sealaska's staff on the project included Aaron Meredith a project manager based in Seattle and Dick Kraft who oversaw daily on-site operations and work by subcontractors.



Kraft brings many years of experience working on construction and engineering projects for local governments and utilities, and said this project had a lot of variety, requiring him to draw from that past experience. He noted that replacing the culvert with the new bridge over Picnic Creek is already starting to make a difference. "It's hard to tell that there was a culvert there before and we've seen some salmon already trying to come up stream during high tide," Kraft said.



### Letter from Board Chair Joe Nelson

#### Sealaska's Future: For the Good of People and the Planet

Nearly fifty years ago, the Alaska Native Claims Settlement Act (ANCSA) authorized the creation of Sealaska – and it was all about compensation for taking land. Native land. Since then, ANCSA corporations have become large engines powered by exporting natural resources and contracting with the federal government. I never want to minimize the validity of these industries. However, I predict that responsible, long-term and sustainable businesses that account for people and the planet will define ANCSA's future.

#### At Sealaska, that future is now.

We are rebuilding this Alaska Native company on the solid footing of our ancestors' values. We are no longer in business just hoping to fund the preservation of our culture. We are not just a for-profit business that happens to be owned by Natives. We are making money because the world is desperate for businesses that put people and the planet before profit. As Alaska Native people, we inherently bring a long-term, holistic approach to our businesses. We are investing with our Native values front and center.

I envision a future where Sealaska gets paid to watch trees grow on our small landholdings, keeping our forest systems intact, rather than solely relying on an export timber market. That future is now. Thanks to the California carbon market, we can diversify our land management program to align with our values.

I envision a future where all our young people find solutions to the planet's problems and strengthen their own communities. I envision every young person growing up with a Native name they are proud of and using their cultural knowledge to innovate. That future is now thanks to our next generation of language warriors, culture bearers and those eager to learn.



Sealaska strives to provide positive benefits and programs for our shareholders, and to achieve that we know we need to connect with all of you – young and old – to share ideas, to embody our cultural values and to strengthen ourselves, our communities and our homelands.

Joe Orlan

Sincerely, Joe Nelson, Board Chair

# Sealaska Intern Helps Odyssey Seafood Production Go Digital

ost internships involve showing up in business casual or professional attire, but not for Odyssey Foods intern Janae Vieira. Once she arrives at the warehouse in Seattle's industrial district, she takes off any jewelry and puts on a lab coat, hair net and rain boots. Vieira is the first Sealaska intern at Odyssey Foods, Sealaska's seafood processing and packaging company in Seattle.



Vieira's internship required her to observe the operation and settings of each processing line and translate the information onto a spreadsheet. The process is complex and while that may not seem too exciting, her assistance has improved the efficiency and productivity of Odyssey Foods.

Before a spreadsheet could be created, Vieira and her supervisor Jared Littlefield had to record all the various data for each item on the line such as belt speeds, auger speeds, batter viscosities and freezer times. "This task, in my opinion, is very important for our operation because before this collection of data, it was all based off a production employees' memory," Littlefield said.

Vieira is approaching her second year at the University of Puget Sound where she is currently pursuing a degree in exercise science and plays midfielder for the school's soccer team. While exercise science may not be related to her Odyssey job, Janae is eager to learn. "This being my first internship, I did not know what to expect. But now that I have gained the experience, I would say that not only is it a learning tool but another social

network as well. I have had the opportunity to meet an abundant amount of new people not just on the work side, but personally too."

Vieira applied for the internship to be able to work for a corporation that she also had cultural ties to. She had the chance to visit the land of her ancestors and the opportunity to listen to Tlingit elders and scholars David Katzeek and Paul Marks speak Tlingit during Sealaska's intern development week in Juneau. She had never heard the language spoken before which made the experience so much more impacting. She also took notice of how much work needs to be done to revitalize the Alaskan Native culture.

"Overall, I am very glad that I had the opportunity to be a Sealaska intern. I feel much closer to Sealaska than I did before and definitely plan on seeking opportunities with the company in the future," Vieira said.

Story by Andrew Wysocki, Sealaska Communications Intern. Seattle. WA

# A SUMMER WITH MY LAND:

#### Environmental Stewardship through the eyes of Sealaska Natural Resource Intern

Picture this. You're trekking through the deep brush on Prince of Wales Island, fighting off the mosquitos, basking in the dry Alaskan summer sun, all the while stopping now and then to take comfort in the intrepid silence that comes with setting foot onto the resilient land of Southeast Alaska. The fresh air fills your lungs, resulting in a clear mind, sense of freedom and inner peace. You think of your ancestors and all of a sudden become acutely aware of the vital responsibility you have to the land, air, and sea.

To be a natural resources intern for Sealaska isn't your average day job. From island hopping on Prince of Wales to analyzing salmon species in Klawock to mapping streams in Hydaburg, work opportunities are vast and fall short of being monotonous.

For forestries assistant and Sealaska natural resource intern Liz Castillo, stewarding the land is more than work - it's her heritage, responsibility, and familial duty to her Haida ancestors.

As a sophomore at the University of Alaska Fairbanks, Castillo is majoring in mathematics but was interested in trying something a little different for her internship this summer.

"I've been focusing on math, but I'm getting a little tired of that," Castillo said. "I wanted to get this new experience and connect back with my family here in Hydaburg."

As far as work goes, Castillo said she is doing something new each week.

"The first week I worked with Sealaska doing tree measurements on Prince of Wales, so I was just measuring tree diameter and height," Castillo said. The following weeks Castillo was able to work with organizations like the Klawock and Hydaburg Cooperative Associations diving into hands-on work involving native species analysis. Castillo and fellow intern Talia Davis learned how to lavage salmon, which causes them to throw up, allowing to study what the fish were eating. Castillo also worked on a sea otter study with the University of Alaska Fairbanks (UAF) in order to see where the overpopulated animals were congregating in Southeast, wreaking havoc on shellfish populations. Mapping streams with the Forest Service, taking apart ill-placed beaver dams and maintaining trails with the TRAYLS program were other additions to Castillo's opportunities.

Bob Girt, Sr. Environmental Compliance & Liaison Specialist for Sealaska Timber, has been involved with the Sealaska intern program since its beginnings and has witnessed individuals come and go on to be successful in their own endeavors.

"I'm a proponent of giving young people a broad range of experience early on in their career so they can get a good sense of direction," Girt said. "I want to help them make a clear path of which direction they want to go."

Castillo said that in addition to gaining a broad range of biology experience within the intern program, she has also rekindled a special connection to her Haida homeland through spending time with her family in Hydaburg picking berries, tea leaves and simply being outside. Witnessing her family's struggle to harvest enough fish for the season first hand was also enough for Castillo to consider changing career paths.



**Liz Castillo** 2018 Natural Resource Intern

"I know personally my family and Hydaburg has been struggling with getting enough fish this season so it's kind of sad that the charter fisherman are coming in, taking all the fish and then leaving," Castillo said. "That made me want to get more into oceans and fisheries so I could help the land."

As Castillo reflects on her time within the internship program, she said the experience has overall been a great one full of diverse opportunities and cherished memories.

"It's really cool to be outdoors and learning something new, even if it's just different plant names," Castillo said. "Be prepared to be outdoors, but it's a great experience. You get paid to hike!"

The Sealaska internship program lasts 10 weeks. Intern applications open January 1 at Sealaska.com.

Story by McKenna Hunt, Sealaska Communications Intern, Seattle, WA





Since the early 1980s, Sealaska's internship program has been offering shareholders and shareholder descendants paid professional work experience and on-the-job training throughout Sealaska and its businesses.

Interns spend the summer working in numerous departments such as accounting, environmental, natural resource stewardship, communications, software development or cultural non-profit.

"I've grown up knowing that as Tlingit people we are the stewards of the air, land and sea, but this internship has given me the opportunity to experience it firsthand and strengthen my connection to our homelands." – Talia Davis, Natural Resources Intern

Along with gaining professional experience, interns attend an intern development week designed to connect them with their Alaska Native roots, Sealaska and each other. Interns experience Southeast Alaska and Sealaska through hiking together in Juneau, attending workshops and sharing a meal of their traditional, ancestral foods.

"The intern development week in Juneau was really informative. The best part was being able to meet everyone involved with Sealaska and gain a deeper understanding of who they are and what they do."—Andrew Wysocki, Communications Intern

Applications open the first week of January 2019. Learn more at sealaska.com/careers-and-opportunities/internship-program.



#### **ABOUT SEALASKA'S INTERNSHIPS:**

- The program is ten weeks.
- The internship program is competitive. There are typically more applicants than available spots.
- Must be at least 18 years of age not necessary to be a student to apply.
- The program is designed for Sealaska shareholders and their descendants.
- All college students are encouraged to apply with preference placed on seniority.
- Students on the semester system will start together as a group beginning in late May. Students on the quarter system will start together as a group beginning in late June.
- The intern program is a paid program.



#### 1. BREYLAN MARTIN

**Heritage:** Tlingit, *Yeil*, *D'akdeintaan*, Sockeye House **Internship:** Sealaska Heritage Institute | Juneau, AK

**Projects:** Writing and filing object reports on donation items, relocating items to storage, working to create a master list of items for grant application

**School:** Senior at Emory University | Majoring in Religion and Anthropology, Dance and Movement Studies

#### 2. JANAE VIEIRA

**Heritage:** Tsimshian, Double-Finned Killer Whale clan

Internship: Odyssey Foods I Seattle, WA

**Projects:** Creating a system that will be used to record the settings of machinery used in the breading lines at Northwest Seafood Processors

**School:** Sophomore at the University of Puget Sound I Majoring in Exercise Science

#### 3. MIRANDA WORL

**Heritage:** Tlingit, *Kaagwaantaan* **Internship:** SHI Archives | Juneau, AK

**Projects:** Tony Strong Subsistence Files Documentation; Literature/Collections Research for Traditional Use of Tináa

Use of Tinaa

**School:** Senior at Dartmouth College | Majoring in Anthropology with a minor in Linguistics

#### 4. ANDREW WYSOCKI

Heritage: Tsimshian

Internship: Communications | Seattle, WA

**Projects:** Content production for quarterly newsletter and other various communications responsibilities

School: Junior at the University of Washington

#### 5. LYNDSEY BROLLINI

Heritage: Haida, family from Hydaburg

**Internship:** Sealaska Heritage Institute Media Intern | Juneau, AK Projects: Social media and digital content for SHI

**School:** Graduate of University of Washington | Bachelor of Arts in Journalism and Political Science

#### 6. CODY ACEVEDA

Heritage: Tlingit, Ch'aak', Killer Whale clan

**Internship:** Sealaska Environmental Services | Poulsbo, WA and Adak, AK

Projects: Naval base site monitoring and

maintenance

**School:** Senior at the University of Washington | Majoring in Environmental Science

#### 7. LEANNA OWEN

Heritage: Aleut

**Internship:** Sealaska Heritage Institute Education Department | Juneau, AK

**Projects:** Assisting in Baby Raven Reads Program, summer culture camps and the culturally responsive education conference

**School:** Senior at University of Alaska Southeast | Majoring in Elementary Education and History

#### 8. ELIZABETH CASTILLO

Heritage: Haida, Eagle Beaver clan, from Hydaburg

Internship: Sealaska Timber | Prince of Wales Island

**Projects:** In-field tree measurement studies, sea otter analysis, fish sampling, and stream mapping surveying

**School:** Sophomore at the University of Alaska Fairbanks | Majoring in Mathematics

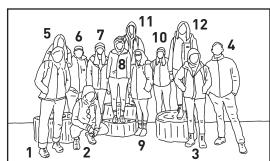
#### 9. CLAUDIA CASTILLO

Heritage: Haida, Eagle Beaver clan, from Hydaburg

**Internship:** Sealaska Construction Solutions Project Engineer | Seattle, WA

**Projects:** Assisting in auto balloon launch construction for the National Weather Service

**School:** Junior at University of Alaska Fairbanks | Majoring in Mechanical Engineering



#### O. TALIA DAVIS

**Heritage:** Tlingit, Tlingit name *Kaajeesoox*, *Yeil*, Dakdeintaan from *Keex' Kwaan*, family from Kake

**Internship:** Natural Resources Department | Klawock, AK and Hoonah, AK

**Projects:** Worked with a sockeye predation study in Klawock, sea otter research in Craig, and a coho salmon study in Hoonah

**School:** Junior at the University of Alaska Fairbanks | Majoring in Fisheries (concentration in Ocean Sciences)

#### 11. MCKENNA HUNT

**Heritage:** Tlingit, Tlingit name *Keil ke, Ch'aak', Galyax kaagwaantaan*, family from Yakutat

Internship: Communications Department | Seattle, WA

**Projects:** Developing continuous social media and quarterly newsletter content

**School:** Senior at Western Washington University | Majoring in Journalism with a minor in Psychology

#### 12. LEAH URBANSKI

Heritage: White Mountain Apache, northeast Arizona

**Internship:** Sealaska Heritage Institute Education Department | Juneau, AK

**Projects:** Native language revitalization, assisting in Math Academies for middle schoolers around Southeast Alaska

**School:** Senior at Dartmouth College I Majoring in Linguistics modified with Spanish, minoring in studio art

# Sealaska Heritage Institute Interns: On Revelations and Cultural Connection

Summer in Juneau, Alaska, means another class of interns gets to experience Sealaska Heritage Institute (SHI) behind-the-scenes. Celebration, research projects, collections housing and youth summer camps gave Breylan Martin, Miranda Worl, Lyndsey Brollini, Leah Urbanski and Leanna Owen insight into SHI's mission to perpetuate Tlingit, Haida and Tsimshian culture every day. Beyond the day-to-day work experiences, they spent ten weeks surrounded by their Alaska Native culture, learning new skills and solidifying pride in who they are.



Miranda Worl Tlingit

I'm currently living between Juneau - my hometown - and school over on the east coast in Hanover, New Hampshire. I'm Kaagwaantaan (Eagle-Wolf) and Shangukeidí-yádi (child of a Thunderbird).



Breylan Martin Tlingit

I am currently a senior at Emory University located in Atlanta, Georgia; however, my family is from Tenakee and Hoonah. I am Raven Moeity, T'akdeintaan Clan, Sockeye House and daughter of the Wooshkeetaan.



Leanna Owen Aleut

I transferred from South Dakota to the University of Alaska Southeast after my first internship at Sealaska Heritage Institute. I'm majoring in elementary education and history.



Lyndsey Brollini Haida

My family comes from Hydaburg, Alaska, but now we reside in Anchorage. I graduated with a degree in journalism from the University of Washington this summer.



Leah Urbanski White Mountain Apache

I am studying linguistics modified with Spanish and studio art at Dartmouth College.

#### On new skills and realizations:

**Lyndsey:** As I figure out where I want to go after college, this internship has given me more experience on working with media, mostly photography. I'm even more inspired to use my journalism degree to give back to my community.

**Leanna:** I've learned so many new things, from formline art to basket weaving to stories and songs and dances. Alaskan Natives have such a rich culture, and there is so much to learn about it.

**Miranda:** I've gained a lot of new insight into the field of museums and collections. It's been a great introduction into the field, and I've gained a lot of experience working directly with objects in our collections.

**Breylan:** I have discovered that I am passionate about the preservation of cultural heritage and have decided that I would like to pursue museum work in some capacity. I have learned how to handle objects, create safe storage for various items, complete object reports, write inventories using codified terms and organize donations.

# On personal pride and newfound connection to culture:

**Lyndsey:** With salmon served in the office almost every week, people working on their weaving during breaks, and working in a building filled with Alaska Native art, I feel connected with my people and my culture. Since I did not grow up knowing about my culture, I am inspired to learn more about where I come from.

**Leah:** I have gained an even more profound realization of how the significance of heritage in my life will continue to grow.

**Leanna:** Especially during Celebration, it was amazing to be enveloped in the culture.

**Miranda:** Through my work, I have learned more about the history and significance of the culture I grew up with. It has strengthened my pride for my heritage and my people.

**Breylan:** I am so proud to be Tlingit and appreciate everyone who has helped me celebrate my identity through sharing knowledge and helping me learn my language. Being constantly surrounded by our living history in this internship gives me excitement for a future that is strengthened by firm roots in our past yet is always growing and evolving.

# Sealaska Heritage to Hold Regional Native Language Summit

Cealaska Heritage will hold a regional Native language summit for the remaining fluent speakers of Lingit (Tlingit), Xaad Kíl (Haida) and Sm'algyax (Tsimshian) living in Southeast Alaska and among the Interior Tlingit who share clan membership with the coastal Tlingit.

The three-day summit, Voices of Our Ancestors, is scheduled Nov. 13-15 in Juneau. SHI will cover transportation and hotel costs for fluent speakers and provide lunches to participants.

SHI has sent letters of invitation to fluent speakers. Fluent speakers living in Alaska who have not received an invitation should contact Ralphenia Dybdahl at ralphenia. dybdahl@sealaska.com or 907.463.4844. SHI's board of trustees authorized the event after hearing stories about Elders who were having trouble finding other people to converse with in their Native language. Speakers are calling others on the phone just to hold a conversation in their Native tongue.



said SHI President Rosita Worl. Just over 100 Lingít, Xaad Kíl and Sm'algyax speakers remain in the region and the Interior of Canada.

"Linguists have documented much of the grammar and vocabulary, and anthropologists have documented Native place names," Worl said. "However, little has been done to document how people interact through Native languages, such as the movement of their hands and facial expressions. Through the summit, we can get glimpses into a world in which only Native languages were once heard."

The institute will videotape the summit and the footage will be available to language learners through SHI's archives.

#### **IN MEMORY**

shareholders who have recently walked into the forest.

Sherman R. Alexander — Ketchikan, AK (63 **Dolores A. Anderson** — Juneau, AK (88)

Mary Austin — Anchorage, AK (87)

**Dennis P. Barrett** — Apex, NC (81)

Marie J. Beasley — Sequim, WA (87)

**Henry L. Benson** — Juneau, AK (82)

Leroy A. Boland — Toledo, WA (74)

Violet Booth (Rowan) — Metlakatla, AK (86)

**Robert C. Brookshire Jr.** — Seattle, WA (44)

Bernard E. Cantil — Auburn. WA (86)

Margaret E. Cerafici — Denver, CO (77)

**Melvin James Charles** — Ketchikan, AK (76)

**Evelyn J. Cici** — Sitka, AK (77)

Michael E. Cook — Seattle WA (68)

**Darlene D. Deland** — Juneau, AK (77)

Patricia L. Dennis — Anchorage, AK (65)

**Polly Anna Didrickson** — Sitka, AK (91)

Aaron B. Dixon— Klawock, AK (31)

Flora A. Duke — Juneau, AK (73)

**Della Marie Dunkin** — Ketchikan, AK (62)

**Terry Durant** — Seattle, WA (75)

Audrey Eldridge — Hilton, NY (58)

Lena N. Farkas — Yakutat, AK (83)

Laura L. Fawcett — Haines, AK (62)

Earl J. Frank — Edmonds, WA (54) MaryAnn Frontis — Shoreline, WA (70)

Ronald Fulgencio — Ketchika, AK (68)

Gloria A. Garcia — Culver, OR (54)

**Beverly Gelzer** — Nome, AK (59)

William K. George — Juneau, AK (65)

**George C. Goodwin** — Bellingham, WA (75)

Pauline J. Hammock — Soldotna, AK (88))

Florence R. Hamonds — Seattle, WA (72)

Allister M. Hansen — Bellingham, WA (90)

**Sheila D. Harding** — Eagle River, AK (57) Mark J. Hargreaves — Duluth, MN (81)

**Ernest W. Hillman Jr.** — Juneau, AK (81)

**David T. Howard** — Juneau, AK (54)

**Dorothy A. Huff** — Sitka, AK (88)

Vonnie Rae Hulse— Juneau, AK (57)

Patricia M. Hymer — Lincoln Park, MI (59)

Jeffery A. Isturis — Juneau, AK (58)

Gary C. Isturis — Juneau, AK (53)

Milton Jackson — Ketchikan, AK (79)

**Desa Erica Jacobsson** — Anchorage, AK (69)

**Karen L. James** — Roy, UT (60)

Marie E. Janes — Lakewood, WA (77)

**Dorothy M. Johanson** — Hoonah, AK (75) **David H. Johnson** − Lincoln, OR (42)

**George B. Johnson Jr.** — Angoon, AK (78)

**Jenny L. Johnson** — Juneau, AK (76)

Keith D. Johnson —Seattle, WA (66)

**Dolores E. Khan** — Sacramento, CA (55)

Agapia Kozeroff — Wrangell, AK (79)

**Dolly Kvande** — Juneau, AK (77)

**Bertina Mae Leask** — Anchorage, AK (79)

Karl F. Leasks — Ketchikan, AK (88)

Edna M. Lindelien — Brewster, WA (95)

Iver D. Malline — Sitka, AK (63)

**Brian Lee Martin** — Calgary, BC (53)

James Martinez — Klawock, AK (85)

Michael B. Mather — Seattle. WA (68)

**Judson T. Matthews Jr.** — Desoto, TX (64)

Peter D. McCluskey — Angoon, AK (83)

Valrie L. McKinnon— Phoenix, AZ (68)

**Tammy L. McTimpeny** — Tucson, AZ (46)

**Tami Y. McVay** — Tillamook, OR (34)

Harris Mukpik — Anchorage, AK (77)

Frederick C. Nauska Sr. — Juneau, AK (74)

**Anna Nielsen** — Dillingham, AK (91)

**Johnny J. Olsen Sr.** — Port Orchard, WA (82)

Andrew JP Ortiz— San Jose, CA (28)

**Joseph M. Ouska Jr.** — Alton, IL (4<u>8)</u>

**Alva W. Peratrovich** — Ketchikan, AK (92)

**Cochise Rhone** — Artesia, CA (36)

Sidiya L. Schoppert — Seattle, WA (40)

Russell G. See III — Juneau, AK (56) **Gertrude H. Shayen** — Sitka, AK (80)

Elizabeth Shorty — Juneau, AK (80)

**Robert E. Smith** — Livermore, CA (32)

**Leslie A. Soule** — Ketchikan, AK (58)

Gary M. Taylor — Lynnwood, WA (45)

**Corinne M. Thompson** — Palm Desert, CA (89)

Roberto G. Tordillos — Kent, WA (69)

Timothy G. Vera — Juneau, AK (54)

**Lisa A. Walrod** — Battle Ground, WA (49)

Frank C. White Jr. — Juneau, AK (56)

Dorothy A. Willard— Haines, AK (84)

Carol A. Williams — Petersburg, AK (73)

Mary Williams — Puyallup, WA (80)

**John Willis Sr.** - Kake, AK (91) Kristine Zemek— Burien, WA (58)

Please note that Sealaska will publish shareholder names only after the Shareholder Relations Department has received proper



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# **GET OUT THE NATIVE VOTE!**

**#GOTNV** 

Percentage of Eligible Voters who are Native American





Washington **State** 

Your vote can make a difference.

2018 general election is Tuesday, November 6th. Visit nativevote.org to learn more.

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#### Sealaska

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